



**FRUITLAND SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING & PUBLIC HEARING FOR BUDGET
June 10, 2019**

Date, Place & Time	The Fruitland School District Board of Trustees met Monday, June 10, 2019 @ 6:00 p.m. at the Fruitland School District Administration Office, 401 Iowa Ave., Fruitland, ID
Trustees in Attendance	Trustees: Vice Chairperson Diane O'Dell, Debbie Hurrle, Matt Frye and Layne Howell
Administrators Attending	Administrators Attending: Superintendent, Teresa Fabricius
Others in Attendance	Others in Attendance: <ul style="list-style-type: none"> • Rob Ruth, Independent Enterprise Reporter
Call Meeting to Order	<u>1.0 Call Meeting To Order:</u> The regular board meeting was called to order @ 6:00 p.m. by Vice Chairperson Diane O'Dell.
Consent Agenda— Minutes / Clerks Financial Report / Bills for June 2019 / Resignations / New Hires / Volunteers	<u>2.0 Pledge Of Allegiance:</u> Vice Chairman Diane O'Dell led those in attendance in the Pledge of Allegiance. <u>3.0 Consent Agenda</u> .1 Approval of Agenda .2 Approval of Minutes May 14, 2019 (Regular Board Meeting) .3 Approval of Minutes May 21, 2019 (Special Board Meeting) .4 Clerk's Financial Report .5 Approval of Bills for June 2019 .6 Resignations / New Hires / Volunteers
2019–2020 Resignation	<u>2019 – 2020 RESIGNATIONS</u> <ul style="list-style-type: none"> • Michele Waldemer Bus Assistant • Lupe Mosqueda Transportation Administration Assistant • Liz Liefer HS Economics & Psychology Teacher • Scott Horrace HS Varsity Softball Coach • Tina Turpin HS Yearbook Advisor • Willie Lake HS JV Boys Basketball • Jack Verbance HS Frosh Boys Basketball

**2019-2020
New Hires / Transfers**

2019–2020 NEW HIRES / TRANSFERS

- Ryan Tracy Transfer from Elementary PE to HS Weights Teacher
- Heidi Olsen Transfer from 6th Grade Teacher to 7th Grade Science Teacher
- Stuart Grimes Transfer from Student Achievement Specialist to 7th Grade Geography Teacher
- Rhonda Hall MS Special Ed Teacher
- Chance Stringer 6th Grade Teacher
- Derek Howard HS US History Teacher
- Aubrey Wright HS Health / Freshman Focus Teacher
- Danielle Howard Transfer 2nd Grade to Elementary PE
- Russ Wright Transfer from Biology to Athletic Director
- Mark VanWeerdhuizen/
Willie Lake HS Varsity Boys Basketball Co-Head Coaches
- Troy Bidwell HS Varsity Baseball Head Coach
- Sterling Blackwell HS Yearbook Advisor / Broadcasting Teacher
- Hailie Ashley Transfer from MS Special Ed Teaching Asst. to MS Administrative Assistant
- Brooke Winston MS Vice Principal
- Gerrit Schoonhoven MS Special Education Teacher

2019–2020 VOLUNTEERS

- Kevin Capps HS Boys Basketball

**Approval of Consent
Agenda Item**

A motion was made by Howell and seconded by Hurrelle to approve the consent agenda items as presented. The motion was unanimously approved.

**Public Hearing –
Present 2019-2020
Budget –
O'Dell, Board Vice
Chairman**

4.0 Action Items:

**.1 Public Hearing on 2019-2020 Maintenance & Operations Budget
1.1 Adopt 2019-2020 M & O Budget**

Vice Chairman O'Dell opened the public hearing for presenting the 2019-2020 maintenance and operations budget at 6:08 p.m. Vice Chairman O'Dell recognized Superintendent Teresa Fabricius and Business Manager/Clerk, Nikki Carter who prepared and reviewed the details of the budget. Nikki presented an updated Summary Statement. The meeting was then opened for public comment. There being none, the public hearing was closed at 6:12 p.m.

**Motion to Adopt
2019-2020 Budget &
Proposed Fees & Fee
Increases**

A motion was made by Frye and seconded by Howell to adopt the 2019-2020 maintenance and operations budget, proposed fees and fee increases for Fruitland School District. The motion was unanimously approved.

Negotiations &
Collective Bargaining
Agreement -
Fabricius,
Superintendent

.2 Collective Bargaining Agreement with the FEA

Fabricius presented a summary of 2019-2020 Negotiations Agreement between Fruitland School District Board of Trustees and the Fruitland Education Association.

- District will cover the full cost of 6.5% increase in medical insurance, including increase in employees' portion.
- District will continue basing salaries on the career ladder. Starting salary will increase to \$38,500 and P1 on grid will be \$42,500.
- Certified staff that exceed the career ladder placement (referred to as non-grid) will receive a 3% salary increase.
- Certified staff with 15 or more years of experience will receive a one-time stipend of \$500.
- Certified staff with 25 or more years of experience will receive an additional one-time stipend of \$500.
- A RIF policy was agreed upon
- Language in the contract was cleaned up regarding in-district hiring, uniformity in references to "certified personnel."

Motion to Accept
collective Bargaining
Agreement with the
FEA

A motion was made by Frye and seconded by Hurrele to ratify the 2019-2020 Collective Bargaining Agreement with the FEA. The motion was unanimously approved.

Motion to Approve
Elementary, Middle
School & High School
Enrollment &
Financials

.3 Elementary / Middle School / High School – Financial Report

A motion was made by Howell and seconded by Hurrele to approve the Elementary, Middle School and High School enrollment, financials as presented. The motion was unanimously approved.

Motion to Approve
Facilities Use Request-
Fundraiser for STEM
students June 28th –
June 30th

.4 Facilities Use Request

- **Middle School parking lot – Fundraiser/yard sale for STEM students June 28th – June 30th 7:00 a.m. – 4:00 p.m.**

A motion was made by Howell and seconded by Frye to approve Facilities Use Request as presented. The motion was unanimously approved.

July Board Meeting
Monday, July 8th @
6:00 p.m.

.5 July Board Meeting – Monday, July 8th @ 6:00 p.m.

Full quorum will be present at July Board Meeting. No Action needed.

Motion to Approve
Open Enrollment –
Prep Academy
Student #218

.6 Open Enrollment – Prep Academy

A motion was made by Frye and seconded by Hurrele to approve Open Enrollment – Prep Academy Student #218 as presented. The motion was unanimously approved.

Fabricius – Policy
510.2 Extracurricular
Random Drug Testing

5.0 Policy Review – First Read

.1 Policy 510.2: Extracurricular Random Drug Testing

Fabricius recommended revisions to Policy 510.2 "Extracurricular Random Drug Testing."

The Board will consider revisions to Policy 510.2 "Extracurricular Random Drug Testing" at the July Board Meeting.

Fabricius – Policy
512.2 Hazing,
Harassment,
Intimidation, Bullying,
Menacing

.2 Policy 512.2: Hazing, Harassment, Intimidation, Bullying, Menacing

Fabricius recommended revisions to Policy 512.2 "Hazing, Harassment, Intimidation, Bullying, Menacing."

The Board will consider revisions to Policy 512.2 "Hazing, Harassment, Intimidation, Bullying, Menacing" at the July Board Meeting.

Fabricius – Policy 521
Computer & Network
Services

.3 Policy 521: Computer & Network Services

Fabricius recommended replacing Policy 521 "Computer & Network Services" with ISBA Policy 3270 "District Provided Access to Electronic Information, Services, and Networks."

The Board will consider ISBA Policy "Computer & Network Services" at the July Board Meeting.

Fabricius – Policy 419
Sexual Harassment

.4 Policy 419: Sexual Harassment

Fabricius recommended revisions to Policy 419 "Sexual Harassment."

The Board will consider revisions to Policy 419 "Sexual Harassment" at the July Board Meeting.

Fabricius – Policy 530
School Wellness

.5 Policy 530: School Wellness

Fabricius recommended revisions to Policy 530 "School Wellness."

The Board will consider revisions to Policy 530 "School Wellness" at the July Board Meeting.

Fabricius –
2019-2020 Handbooks
Elementary, Middle
School & High School

6.0 Communications / Information:

.1 2019-2020 Handbooks – Elementary, Middle School & High School

Fabricius asked the board to look over 2019-2020 Handbooks.

Fabricius –
Communications

.2 Communications

- State FFA Contests – Agronomy, Dairy Foods.
Four teams to nationals
- Chamber of Commerce update information
- Troopers – Father's Day @ 7:00 p.m. High School Football Field
- Migrant Summer School
Field trip to Discovery Center

Fabricius –
Projects, Maintenance,
Technology,
Transportation

.3 Projects / Maintenance / Technology / Transportation

Projects / Maintenance:

- AC installed at Venue
- Crow's Nest – footings poured
- Property Purchase – Closing date June 11, 2019
- Gridiron Dreams Camp Saturday, June 22nd @ FHS Football Field.
Working around Crow's Nest work.

Technology:

- New server ordered

Transportation:

- Bus purchase

Adjournment

7.0 Adjournment:

Meeting adjourned at 6:35 p.m.


Chairperson


Clerk