



**FRUITLAND SCHOOL DISTRICT
BOARD OF TRUSTEES
SPECIAL BOARD MEETING
February 27, 2020**

Date, Place & Time	The Fruitland School District Board of Trustees met Thursday, February 27, 2020 @ 9:00 a.m. at the Fruitland School District Administration Office, 401 Iowa Ave., Fruitland, ID
Trustees in Attendance	Trustees: Chairperson Kelly Henggeler, Diane O'Dell, Debbie Hurre, Matt Frye and Layne Howell
Administrators Attending	Administrators Attending: <ul style="list-style-type: none"> • Teresa Fabricius, Superintendent
Others in Attendance	Others in Attendance: <ul style="list-style-type: none"> • Misty Swanson, Idaho School Board Association • Corey Evan, Independent Enterprise
Call Meeting To Order	<u>1.0 Call Meeting To Order:</u> The special board meeting was called to order @ 9:00 a.m. by Chairperson Henggeler. <u>2.0 Pledge of Allegiance:</u> Chairman Henggeler led those in attendance in the Pledge of Allegiance.
Approval of Board Agenda	<u>3.0 Approval of Board Agenda:</u> A motion was made by O'Dell and seconded by Hurre to approve the board agenda as presented. The motion was unanimously approved.
Misty Swanson, ISBA: Overview of Superintendent Search Process	<u>4.0 Information Item:</u> .1 Overview of Superintendent Search Process – Misty Swanson, Idaho School Board Association Board Chairman Kelly Henggeler reported Superintendent position closed February 18 th . Idaho School Board Association has been taking care of ALL Superintendent applications. Misty Swanson, ISBA reported a great number of applicants applied, and some really qualified candidates as well. Several applicants have a valid current Idaho Superintendent Credential. Some are currently working on their credential. To qualify for the position, applicants needed to have a valid Superintendent credential, whether issued in Idaho or out of state, or in the process of working on their credential. Misty reported Idaho School Board Association did the following: <ul style="list-style-type: none"> • Reviewed ALL applications to ensure that candidates have proper credentials and certifications. • Performed Google search for articles regarding candidates and their school. • Researched candidates degrees and qualifications.

Misty Swanson explained the following important guidelines in choosing a Superintendent before going into Executive Session:

- Compliance with equal employment opportunity
- Addressing any potential conflicts of interest

Misty reported when the board goes into Executive Session to review Superintendent application packets, they will be asked to sign a confidentiality agreement before participating in the process.

5.0 Executive Session:

.1 Idaho Code 74-206(1)(a) To consider hiring a public officer, employee, staff member, or individual agent wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need.

- Idaho School Board Association, Misty Swanson – Presenting Superintendent Applications Packet for Review

Trustee Frye made a motion to enter into executive session to consider the Hiring of a public officer, employee, staff member, or individual agent wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. The motion was seconded by Howell.

Roll call vote was as follows: Layne Howell – yes, Matt Frye – yes, Debbie Hurre – yes, Diane O’Dell – yes, and Kelly Henggeler – yes
Motion carried. The board convened into executive session at 9:16 a.m.

BE IT RESOLVED, that following the executive session, the board will reconvene into open session for the purpose of conducting further business pursuant to Idaho Code 74-206(1)(a).

6.0 Resume to Open Session:

The board declared out of executive session at 11:17 a.m.

7.0 Discussion Items:

.1 Determine initial Superintendent Interview Committee

Board Chair Kelly Henggeler thanked Misty Swanson, ISBA, for the work done with the Superintendent Search. The number of applicants was adequate. The Board discussed they will follow Board Policy when organizing the interview committee.

.2 Next steps in Superintendent Search process

The Board discussed Board Chair Henggeler organizing the hiring committee following Board Policy.

8.0 Action Items:

.1 Determine qualified candidates to be interviewed

A motion was made by O’Dell and seconded by Frye to move Lyle Bayley to the initial interview committee, based on his experience of being a Superintendent. The motion was unanimously approved.

A motion was made by Howell and seconded by O’Dell to move Ryan Hawkins to the initial interview committee, based on his experience of being a Director at current job. The motion was unanimously approved.

Executive Session

Misty Swanson, ISBA:
Presenting
Superintendent
Applications Packet for
review

Resume to Open Session

Motion to Approve
Qualified Candidates
to be interviewed for the
Superintendent Position

A motion was made by Frye and seconded by O'Dell to move Angie Lakey-Campbell to the initial interview committee, based on current experience as Superintendent and previous experience in positions held. The motion was unanimously approved

A motion was made by Hurrle and seconded by Frye to move Brett Cox to the initial interview committee, based on experience of being a Superintendent. The motion was unanimously approved.

A motion was made by Frye and seconded by Howell to move James Ramsey to the initial interview committee, based on current and previous experience that makes him qualified. The motion was unanimously approved.

A motion was made by O'Dell and seconded by Hurrle to move Dr. Eric Forseth to the initial interview committee, based on his current and past experience in education; on the condition a letter from Northwest Nazarene College is provided, stating a plan is in place for Dr. Forseth to obtain his Idaho School Administrator – Principal and Superintendent Certification. The motion was unanimously approved.

A motion was made by Frye and seconded by Hurrle **not** to move forward any other Superintendent candidates. The motion was unanimously approved.

.2 Initial Superintendent Interview Committee

Frye motioned and Hurrle seconded to approve Board Chair Henggeler to organize the hiring committee following Board Policy. The motion was unanimously approved.

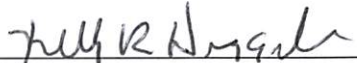
.3 Upcoming Superintendent Interview meetings and dates

Adjournment

9.0 Adjournment:

There being no further business to discuss in open session, the chair will adjourn.

The meeting adjourned at 11:27 a.m.


Chairperson


Clerk